SAYAJI HOTELS (PUNE) LIMITED

Registered Address: Near, Kala Ghoda Circle,

Sayajiganj, Vadodara, Gujarat- 390020 IN

Email ID: cs@shplpune.com Website: www.shplpune.com

Phone No.: 0265-2363030

ANNUAL ACTION PLAN

FOR FY 2026-27

Sayaji Hotels (Pune) Limited
Corporate Social Responsibility
Annual Action Plan – Financial Year 2026-27

1. Introduction:

Business enterprises are economic organs of society and depend on the resources, direct or indirect, provided by the society in common and at large. A business enterprise is also dependent on the social, environmental, educational, health and economic status of the society in which it is functioning and the deep symbiotic relationship is clearly evident.

Our Company believes that the brand should stand for more than 'just profit' and we are therefore driving the brand to become truly yours. In order for us to make these values a part of our custom, we have focused our efforts on creating a socially inclusive work environment which seeks to bring in people of different backgrounds, abilities and ethnicities and offer them work as a unified team with a common goal.

We believe that Corporate Social Responsibility (CSR) is an integral part of our Company's ethos and one of our core business credo. As a responsible business corporation, the Company takes pride in implementing effective CSR initiatives to address critical societal needs, both in the communities we operate in and in society at large.

The annual action plan is proposed in line with the Corporate Social Responsibility (hereinafter referred to as "CSR") Policy of the Company, the statutory provisions under the Companies Act, 2013 and CSR Rules made thereunder.

Therefore, the Board of Directors of the Company in the absence of Corporate Social Responsibility Committee, do hereby approve the following plan of action for undertaking its Corporate Social Responsibility (CSR) for the Financial Year 2026-27.

2. Average net profit of the Company as per Section 135(5):

The average net profit of the Company as per Section 135(5) of the Companies Act, 2013 is **INR 24,10,03,645.07/-**

3. CSR Budget for F.Y. 2026-27:

Two percent of average net profit of the Company as per Section 135(5): **INR 48,20,072.90/-**

4. The list of CSR projects or programs that are to be undertaken in areas or subjects specified in Schedule VII of the Companies Act, 2013 and rules made thereunder:

Sr. No.	Names of CSR Projects/ Programmes	Sector under Schedule VII of the Companies Act, 2013	Amount (Rs. In Lakhs)	Implementation Schedule
1.	Promotion and Development of Traditional Art	Art and Culture	To be discussed and decided by Board of Directors of the Company	On or before 31st March 2027 - To be discussed and decided by Board of Directors of the Company
2.	Promotion of Education and Skill Development	Education	To be discussed and decided by Board of Directors of the Company	On or before 31st March 2027 - To be discussed and decided by Board of Directors of the Company
3.	Rural Development Project including Village Uplift Programs	Community Infrastructure & Safety, Livelihood & Employee Engagement	To be discussed and decided by Board of Directors of the Company	On or before 31st March 2027 - To be discussed and decided by Board of Directors of the Company
4.	Promotion of Health Care including Preventive Health	Health and Medical	To be discussed and decided	On or before 31st March 2027 - To be discussed and

	Care and Sanitation and Disaster Management		by Board of Directors of the Company	decided by Board of Directors of the Company
5.	Empowering women, setting up homes and hostels for women and orphans, setting up old age homes, day care centers and other facilities for senior citizens	Women empowerment, care for senior citizens	To be discussed and decided by Board of Directors of the Company	On or before 31st March 2027 - To be discussed and decided by Board of Directors of the Company
6.	Promoting Sports and Sports related Activity	Training to promote rural sports, nationally recognized sports, Paralympic sports and Olympic sports	To be discussed and decided by Board of Directors of the Company	On or before 31st March 2027 - To be discussed and decided by Board of Directors of the Company
7.	Any other activity as specified under Schedule VII of the Companies Act, 2013	Activities prescribed under Schedule VII of Companies Act, 2013	To be discussed and decided by Board of Directors of the Company	On or before 31st March 2027 - To be discussed and decided by Board of Directors of the Company

6. The manner of execution of such projects or Programmes:

i) The CSR budget, fixed in accordance with the provisions of the Companies Act, 2013, rules framed thereunder and the CSR Policy framed by the Company will be spent on CSR activities approved by the Board of Directors of the Company.

ii) The CSR activities/projects shall be implemented using internal resources by the Company itself or through an identified suitable implementation agency or registered public trust/ society or Section 8 Company.

iii) Implementation agencies will be selected by conducting detailed due diligence by the Board of Directors of the Company.

iv) To execute projects at different levels there will be mobilization, set eligibility criteria for beneficiary selection, screening and assessments, virtual discussions, communication with the beneficiaries, systematic recordkeeping/documentation, monitoring and field visits etc.

v) The implementation agencies shall have mandatory statutory registrations and established under Section 8 of the Companies Act, 2013, registered public trust or a registered society, registered under Section 12A and 80G of the Income Tax Act, 1961, and an established track record of at least three years in undertaking similar activities.

7. The modalities of utilization of funds and implementation schedules for the projects or Programmes:

i.) The CSR budget will be fixed in accordance with the provisions of the Act, Rules and the Guidelines.

ii) The CSR budget will be spent on CSR activities which will be approved by the Board of Directors of the Company, in the absence of the CSR Committee.

iii) For certain projects reimbursement model will be followed. The funds will be disbursed after a financial assessment of the expenses incurred.

iv) Fund will be disbursed in phase/tranche wise depending on the nature of the project. On the basis of the expenses incurred & the submission of the relevant supporting of the expenses, i.e. bills, receipts, invoices, bank statements, etc. respective amount will be disbursed at different intervals- quarterly & half yearly.

v) All the CSR projects will be implemented as per the scheduled timeline in the respective agreement/proposals.

vi) Duration for CSR projects/initiatives will be of maximum two years which will be annually renewed on the basis of the project performance.

8. Monitoring and Reporting Mechanism:

i) The Board of Directors of the Company shall satisfy that the funds disbursed for CSR have been utilized for the purpose and in the manner as approved by it and Chief Financial Officer will certify the same.

ii) The Board of Directors shall monitor the implementation of the CSR projects/programs/activities, including any ongoing project, if any, with the approved timelines and year wise allocation as per the CSR Policy and ensure compliance of the provisions related to CSR mentioned in the Companies Act, 2013 and the Rules made thereunder from time to time. Further, the Board is competent to make modifications, if any for smooth implementation of the project within the overall permissible time period.

iii) The monitoring mechanism of each project will differ on the basis of the nature of the project. All the projects will be monitored and evaluated as per the objectives and deliverables set for respective projects as per Board recommendations.

iv) According to the CSR Policy of the Company, Board of Directors of the Company may alter this plan at any time during the financial year based on reasonable justification to the effect.

9. Details of need and impact assessment, if any, for the projects undertaken by the Company:

Not Applicable, as per Rule 8(3)(a) of the Companies (Corporate Social Responsibility Policy) Rules, 2014, the Company does not have an average CSR obligation of 10 Crore or more in the three immediately preceding financial years. Therefore, this clause is not applicable on the Company.

****