



SAYAJI HOTELS (PUNE) LIMITED

Registered Address: F1 C3 Sivavel Apartment 2 Alagappa Nagar, Zamin
Pallavaram, Chennai, (TN)-600117

Email ID: cs@shplpune.com Website: www.shplpune.com

Phone No.: 0265-2363030

ANNUAL ACTION PLAN **FOR FY 2024-25**



Sayaji Hotels (Pune) Limited
Corporate Social Responsibility
Annual Action Plan – Financial Year 2024-25

1. Introduction:

The annual action plan is proposed in line with the Corporate Social Responsibility (hereinafter referred to as “CSR”) Policy of the Company, the statutory provisions under the Companies Act, 2013 and CSR Rules made thereunder.

The Board of Directors of the Company do hereby approve the following plan of action for undertaking Corporate Social Responsibility (CSR) for the Financial Year 2024-25.

2. Average net profit of the Company as per Section 135(5): INR 73,02,5863.49/-

3. CSR Budget for F.Y. 2024-25

Two percent of average net profit of the Company as per Section 135(5): INR 14,60,517.27/-

4. The list of CSR projects or programs that are to be undertaken in areas or subjects specified in Schedule VII of the Companies Act, 2013 and rules made thereunder:

Sr. No.	Names of CSR Projects/ Programmes	Sector under Schedule VII of the Companies Act, 2013	Amount (Rs. In Lakhs)	Implementation Schedule
1.	Promotion and Development of Traditional Art	Art and Culture	To be discussed and decided by Board of Directors of the Company	On or before 31 st March 2025 - To be discussed and decided by Board of Directors of the Company
2.	Promotion of Education and Skill Development	Education	To be discussed and decided by	On or before 31 st March 2025 - To be discussed

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CIN:- L55204TN2018PLC122599 | Phone No. : 044-29871174

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			Board of Directors of the Company	and decided by Board of Directors of the Company
3.	Rural Development Project including Village Uplift Programs	Community Infrastructure & Safety, Livelihood & Employee Engagement	To be discussed and decided by Board of Directors of the Company	On or before 31 st March 2025 - To be discussed and decided by Board of Directors of the Company
4.	Promotion of Health Care including Preventive Health Care and Sanitation and Disaster Management	Health and Medical	To be discussed and decided by Board of Directors of the Company	On or before 31 st March 2025 - To be discussed and decided by Board of Directors of the Company
5.	Empowering women, setting up homes and hostels for women and orphans, setting up old age homes, day care centers and other facilities for senior citizens	Women empowerment, care for senior citizens	To be discussed and decided by Board of Directors of the Company	On or before 31 st March 2025 - To be discussed and decided by Board of Directors of the Company
6.	Promoting Sports and Sports related Activity	Training to promote rural sports, nationally recognized sports, paralympic sports and Olympic sports	To be discussed and decided by Board of Directors of the Company	On or before 31 st March 2025 - To be discussed and decided by Board of Directors of the Company
7.	Any other activity as specified under Schedule	Activities prescribed under Schedule VII of	To be discussed and decided by	On or before 31 st March 2025 - To be discussed

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	VII of the Companies Act, 2013	Companies Act, 2013	Board of Directors of the Company	and decided by Board of Directors of the Company
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5. List of Approved Projects by the Board for Financial Year 2024-25

PROJECT DETAILS	
Name of Project	CSR Initiatives Related To The Environment
Implementing Agency	Raginiben Bipinchandra Seva Karya Trust
Project in line with the list of activities in Schedule VII of the Companies Act, 2013	Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water.
Project Location	Ahmedabad, Gujarat, India
Brief details about the Project	The CSR Initiatives Related to the Environment is undertaken by Raginiben Bipinchandra Seva Karya Trust, a charitable organization dedicated to providing support to the environment related activities.
Amount allocated to the Project	₹ 14,60,600 (Rupees Fourteen Lakh Sixty Thousand Six-Hundred Only)

6. The manner of execution of such projects or programmes:

- The CSR activities/projects shall be implemented using internal resources by the Company itself or through an identified suitable implementation agency or registered public trust/society or Section 8 Company.
- Implementation agencies will be selected by conducting detailed due diligence by the Board of Directors of the Company.
- The implementation agencies shall have mandatory statutory registrations and established under Section 8 of the Companies Act, 2013, registered public trust or a registered society, registered under Section 12A and 80G of the Income Tax Act, 1961 and an established track record of at least three years in undertaking similar activities.

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7. The modalities of utilization of funds and implementation schedules for the projects or programmes:

- i) The CSR budget will be fixed in accordance with the provisions of the Act, Rules and the Guidelines.
- ii) The CSR budget will be spent on CSR activities which will be approved by the Board of Directors of the Company.
- iii) Fund will be disbursed in phase/tranche wise depending on the nature of the project. On the basis of the expenses incurred and the submission of the relevant supporting of the expenses, i.e. bills, receipts, invoices, bank statements, etc. respective amount will be disbursed at different intervals - quarterly & half-yearly.
- iv) All the CSR projects will be implemented as per the scheduled timeline in the respective agreement/proposals.
- v) The CSR projects and budget for the same shall be reviewed annually by Board of Directors of the Company.

8. Monitoring and Reporting Mechanism:

The Board of Directors of the Company shall satisfy that the funds disbursed for CSR have been utilized for the purpose and in the manner as approved by it and the person responsible for financial management shall confirm the same to the Board.

The Board shall monitor the implementation of the CSR projects/programs/activities, including any ongoing project, if any, with the approved timelines and year wise allocation as per the CSR Policy and ensure compliance of the provisions related to CSR mentioned in the Companies Act, 2013 and the Rules made thereunder from time to time. Further, the Board is competent to make modifications, if any, for smooth implementation of the project within the overall permissible time period.

According to the CSR Policy of the Company, the Board of Directors of the Company may alter this plan at any time during the financial year based on reasonable justification to the effect.

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9. Details of need and impact assessment, if any, for the projects undertaken by the Company:

Not Applicable. As per Rule 8(3)(a) of the Companies (Corporate Social Responsibility Policy) Rules, 2014, the Company does not have an average CSR obligation of 10 Crore or more in the three immediately preceding financial years. Therefore, this clause is not applicable on the Company.

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