

Sayaji Hotels (Pune) Limited Corporate Social Responsibility Annual Action Plan - Financial Year 2025-26

1. Introduction:

The annual action plan is proposed in line with the Corporate Social Responsibility (hereinafter referred to as "CSR") Policy of the Company, the statutory provisions under the Companies Act, 2013 and CSR Rules made thereunder.

The Board of Directors of the Company do hereby approve the following plan of action for undertaking Corporate Social Responsibility (CSR) for the Financial Year 2025-26.

- 2. Average net profit of the Company as per Section 135(5): INR 151820984.39/-
- **3. CSR Budget for F.Y. 2025-26:** Two percent of average net profit of the Company as per Section 135(5): INR 3036419.69/-
- 4. The list of CSR projects or programs that are to be undertaken in areas or subjects specified in Schedule VII of the Companies Act, 2013 and rules made thereunder:

Sr.	Names of CSR Projects/	Sector under	Amount	Implementation
No.	Programmes	Schedule VII of	(Rs. In	Schedule
		the Companies	Lakhs)	
		Act, 2013		
1.	Promotion and	Art and Culture	To be	On or before 31st
	Development of		discussed and	March 2026 - To
	Traditional Art		decided by	be discussed
			Board of	and decided by
			Directors of	Board of
			the Company	



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				Directors of the
				Company
2.	Promotion of Education	Education	To be	On or before 31st
۷.		Education		
	and Skill Development		discussed and	March 2026 - To
			decided by	be discussed
			Board of	and decided by
			Directors of	Board of
			the Company	Directors of the
				Company
3.	Rural Development	Community	To be	On or before 31st
	Project including Village	Infrastructure &	discussed and	March 2026 - To
	Uplift Programs	Safety,	decided by	be discussed
		Livelihood &	Board of	and decided by
		Employee	Directors of	Board of
		Engagement	the Company	Directors of the
				Company
4.	Promotion of Health	Health and	To be	On or before 31st
	Care including	Medical	discussed and	March 2026 - To
	Preventive Health		decided by	be discussed
	Care and Sanitation and		Board of	and decided by
	Disaster Management		Directors of	Board of
	Ŭ.		the Company	Directors of the
			1 ,	Company
5.	Empowering women,	Women	To be	On or before 31st
	setting up homes and	empowerment,	discussed and	March 2026 - To
	hostels for women and	care for senior	decided by	
	orphans, setting up old	citizens	Board of	
	age homes, day care		Directors of	٠ ا
	centers and other		the Company	Directors of the
				Company
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	facilities for senior			
	citizens			
6.	Promoting Sports and	Training to	To be	On or before 31st
	Sports related Activity	promote rural	discussed and	March 2026 - To
		sports, nationally	decided by	be discussed
		recognized	Board of	and decided by
		sports,	Directors of	Board of
		paralympic	the Company	Directors of the
		sports and		Company
		Olympic sports		
7.	Any other activity as	Activities	To be	On or before 31st
	specified under Schedule	prescribed under	discussed and	March 2026 - To
	VII of the Companies	Schedule VII of	decided by	be discussed
	Act, 2013	Companies Act,	Board of	and decided by
		2013	Directors of	Board of
			the Company	Directors of the
				Company

5. The manner of execution of such projects or programmes:

- i) The CSR activities/projects shall be implemented using internal resources by the Company itself or through an identified suitable implementation agency or registered public trust/society or Section 8 Company.
- ii) Implementation agencies will be selected by conducting detailed due diligence by the Board of Directors of the Company.
- iii) The implementation agencies shall have mandatory statutory registrations and established under Section 8 of the Companies Act, 2013, registered public trust or a registered society, registered under Section 12A and 80G of the Income Tax Act, 1961 and an established track record of at least three years in undertaking similar activities.



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6. The modalities of utilization of funds and implementation schedules for the projects or programmes:

- i) The CSR budget will be fixed in accordance with the provisions of the Act, Rules and the Guidelines.
- ii) The CSR budget will be spent on CSR activities which will be approved by the Board of Directors of the Company.
- iii) Fund will be disbursed in phase/tranche wise depending on the nature of the project. On the basis of the expenses incurred and the submission of the relevant supporting of the expenses, i.e. bills, receipts, invoices, bank statements, etc. respective amount will be disbursed at different intervals quarterly & half-yearly.
- iv) All the CSR projects will be implemented as per the scheduled timeline in the respective agreement/proposals.
- v) The CSR projects and budget for the same shall be reviewed annually by Board of Directors of the Company.

7. Monitoring and Reporting Mechanism:

The Board of Directors of the Company shall satisfy that the funds disbursed for CSR have been utilized for the purpose and in the manner as approved by it and the person responsible for financial management shall confirm the same to the Board.

The Board shall monitor the implementation of the CSR projects/programs/activities, including any ongoing project, if any, with the approved timelines and year wise allocation as per the CSR Policy and ensure compliance of the provisions related to CSR mentioned in the Companies Act, 2013 and the Rules made thereunder from time to time. Further, the Board is competent to make modifications, if any, for smooth implementation of the project within the overall permissible time period.



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According to the CSR Policy of the Company, the Board of Directors of the Company may alter this plan at any time during the financial year based on reasonable justification to the effect.

8. Details of need and impact assessment, if any, for the projects undertaken by the Company:

Not Applicable. As per Rule 8(3)(a) of the Companies (Corporate Social Responsibility Policy) Rules, 2014, the Company does not have an average CSR obligation of 10 Crore or more in the three immediately preceding financial years. Therefore, this clause is not applicable on the Company.



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